

**COMMITTED TO EXCELLENCE**

# **Developing Your Workforce and Attracting Talent**

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**NSCG**

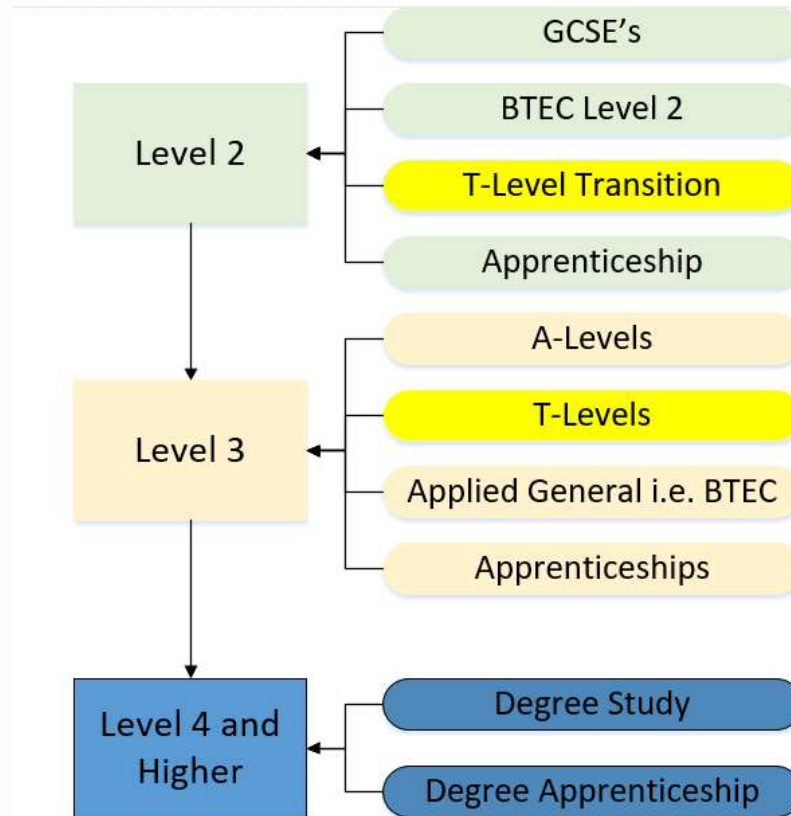
NEWCASTLE  
AND STAFFORD  
COLLEGES GROUP

# Presentation Aims

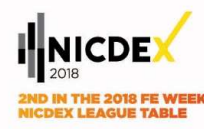
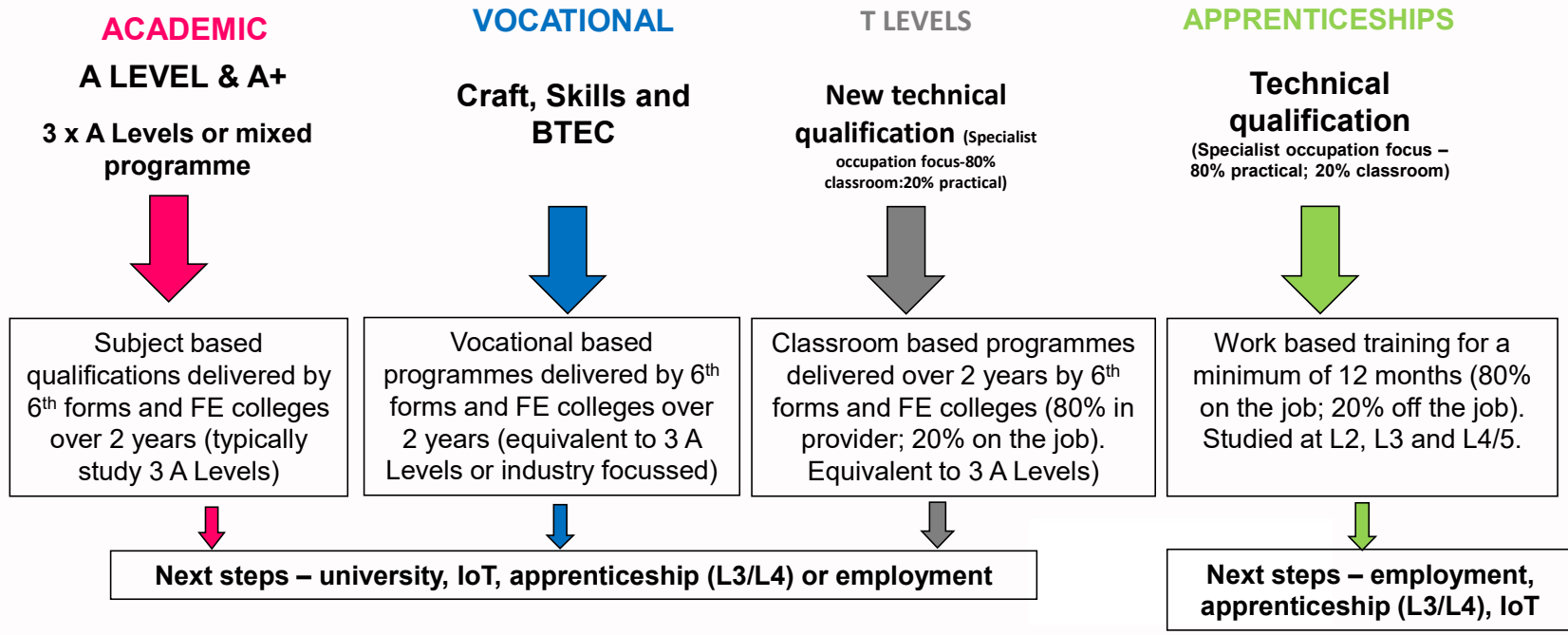
- Illustrate Government and the Technical Skills Agenda
- What does skills and training in the FE Sector look like, specifically at 16-19?
- What opportunity does the T-Level provision allow students and businesses?
- What adults skills and training opportunities are there at NSCG?
- What is Staffordshire jobs and careers?
- What does [staffsjobsandcareers.com](http://staffsjobsandcareers.com) offer?
- What does the Staffordshire Jobs and Careers Brokerage service do?



# What do Levels Represent? – Excluding Skills and Craft Delivery



# Level 3 Study Programme Pathways at 16-19



# Main education and training options post-16

## ACADEMIC

### A Levels

Subject-based qualifications delivered over **2 years** by school sixth-forms, sixth-form Colleges and FE Colleges

## TECHNICAL

### T-Levels

Classroom-based programmes delivered over **2 years** by an FE provider  
(**80%** in provider and **20%** on-the-job)

### Apprenticeships

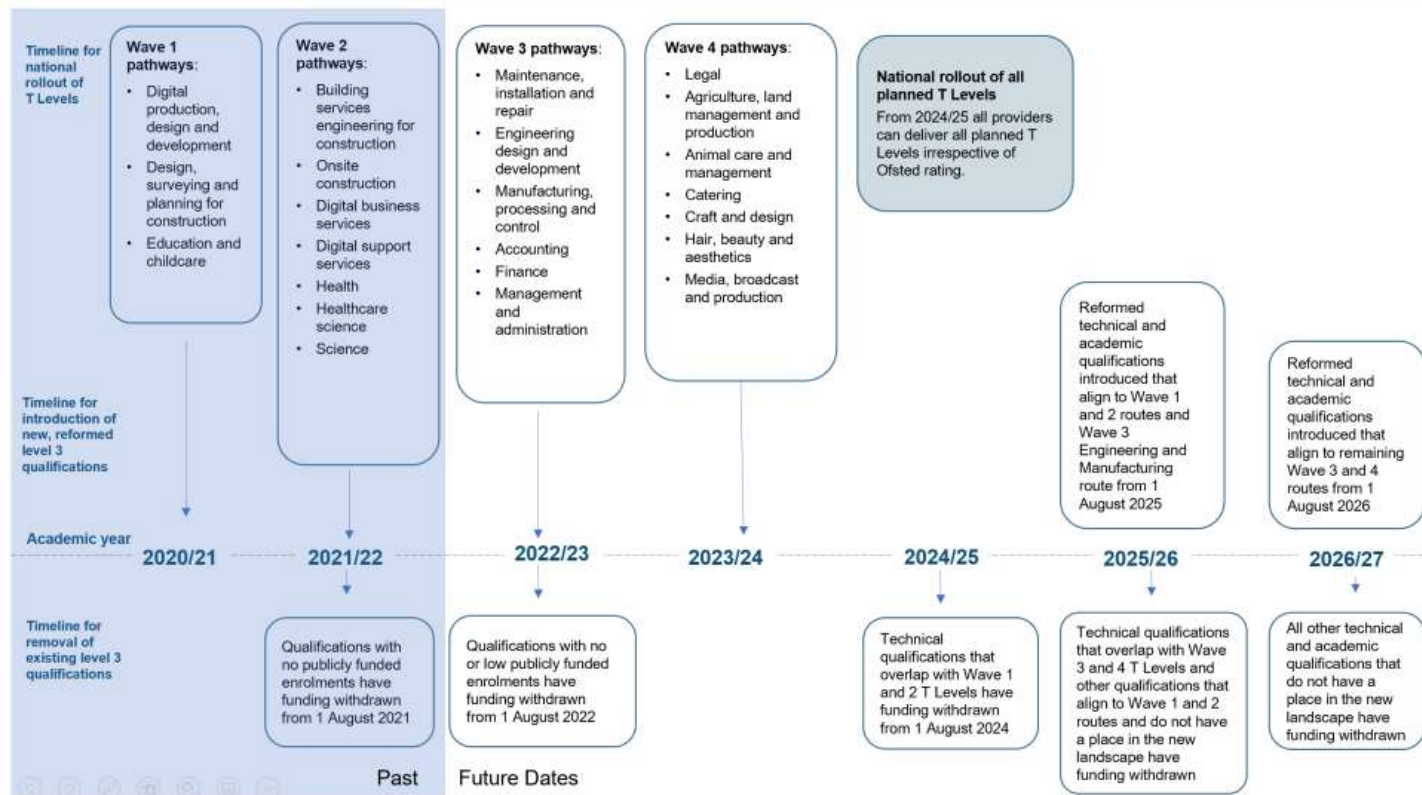
Work-based training for a minimum of **12 months**  
(**80%** on-the-job and **20%** classroom learning)

## VOCATIONAL/APPLIED ROUTE

### Vocational

Vocational qualifications typically delivered over **2 years** by sixth-form Colleges and FE Colleges  
(assessed via a combination of coursework and exams – includes a minimum **24hrs** work experience each year)

# What Subjects Can You Study as a T-Level and When?



# T Levels at NSCG 2022 - 2027



## 2022/23

- Adult Nursing
- Education & Childcare
- Digital Coding & Technology
- Electrical Installation & Maintenance

## 2023/24

- Midwifery
- Business Management
- Building Services Design
- Surveying & Design for Construction
- Electrical & Electronic Engineering
- Mechanical Engineering
- Legal Services

## 2024/25

- Expansion of most routes \*Catering Delayed



# How does the T Level work?

## T Level programme

1800 hours over two years (with flexibility)

Subject content is set by T Level panels and approved/managed by the Institute for Apprenticeships

### Technical Qualification (TQ)

Between 900-1400 hours

#### Core

20% - 50% of the total TQ time

- Knowledge and understanding of the concepts, theories and principles relevant to the T Level and the broader route
- Core skills relevant to the T Level
- **Assessed** through an external examination and a substantial, employer-set project\*

#### Occupational specialisms (min. 1 per TQ)

50% - 80% of the total TQ time

- Knowledge, skills and behaviours required to achieve threshold competence in an occupational specialism
- Maths, English and digital skills integrated where they are necessary to achieve threshold competence
- **Assessed** synoptically through rigorous practical assignments\*.

### T Level Industry Placement

Between 315-420 hours

- Undertaken with an external employer
- Minimum of 45 days
- Students develop technical skills and apply their knowledge in a workplace environment
- Provider should pay for/contribute to travel and subsistence costs, if not covered by the employer
- Employers not expected to pay students

### Maths and English requirements

- Students are expected to achieve a level 2 in maths and English. This can be achieved through GCSEs (grade 4 and above) or level 2 Functional Skills (pass)
- T Level panels are free to set higher maths and English requirements, where necessary

### Other requirements set by T Level panels

- Occupation-specific requirements included, where possible, if they are essential for skilled employment e.g. licence to practice qualification or professional registration

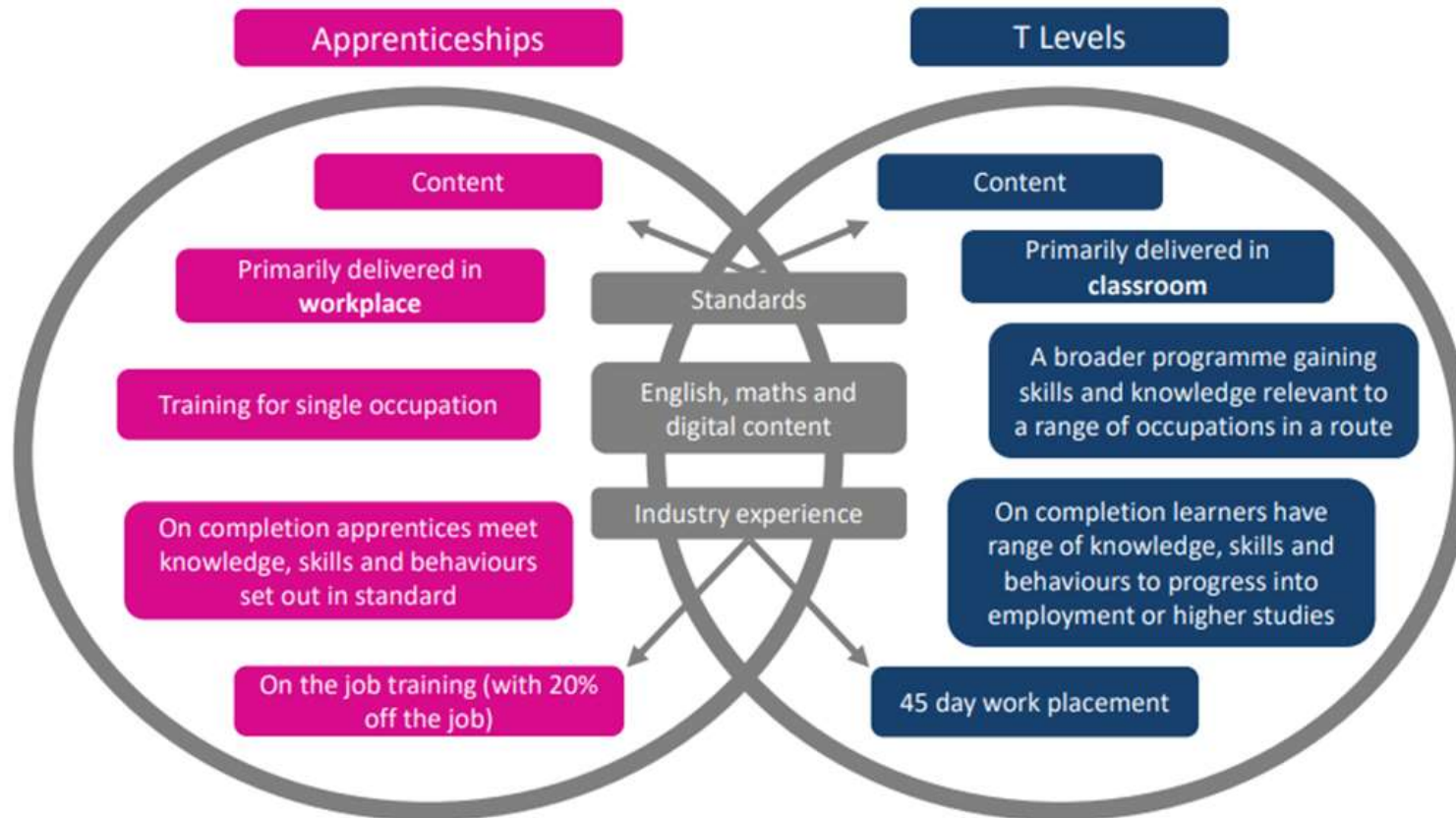
### Employability, enrichment and pastoral requirements



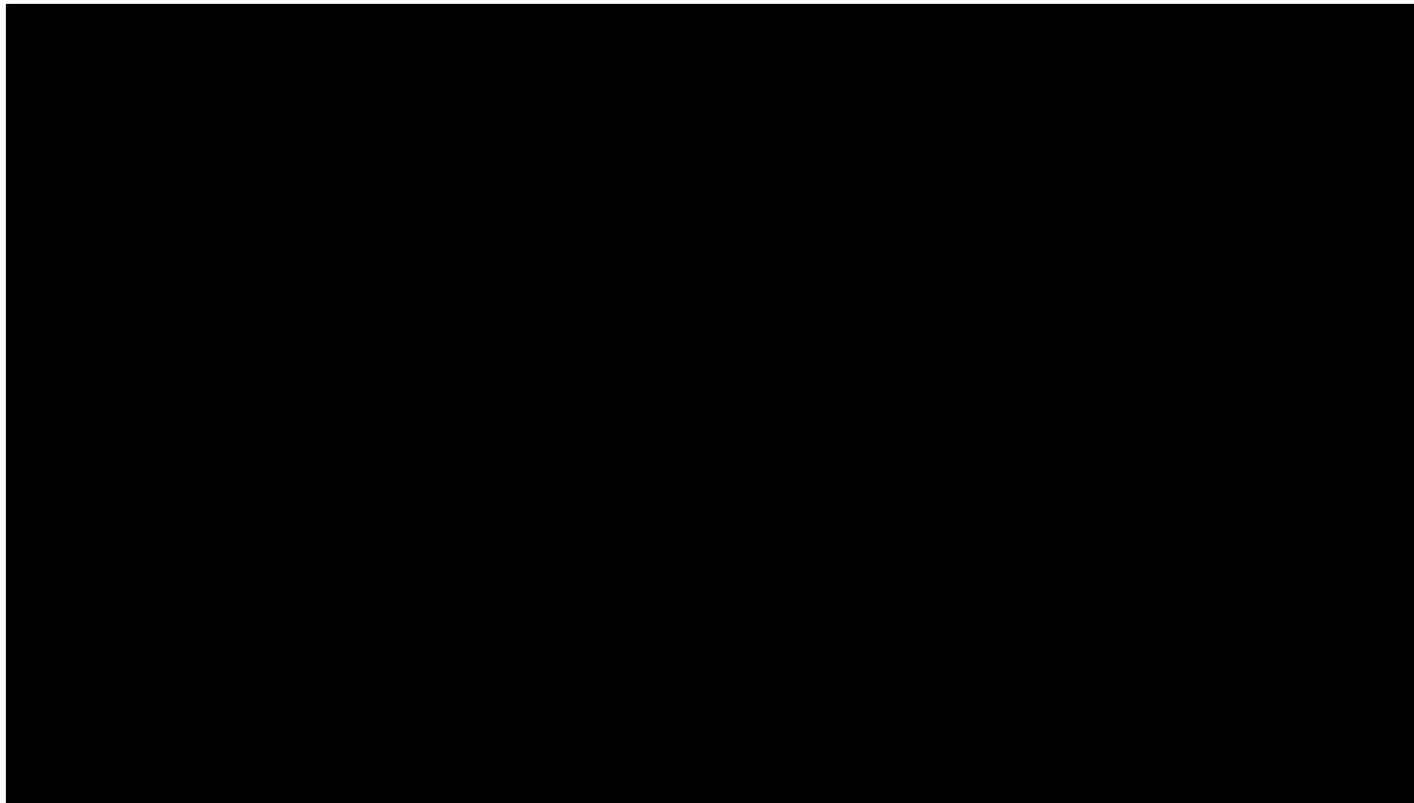
# How does the T Level work?



# Differences between T-Levels & Apprenticeships



# T-Levels in Action



# Upskilling or Retraining Adult Staff

## Higher Technical Qualifications



Can map to Level 4 or higher apprenticeship frameworks

## Adult Part Time



Various levels and topics. Varied from in person to online flexible learning, some of which can be accessed for free dependent on individual circumstances

## APPRENTICESHIPS



Work based training for a minimum of 12 months (80% on the job; 20% off the job). Studied at L2, L3 and L4/5.

## Higher Education



Full and Part Time HNC and HND opportunities

## Community Learning



Free to access courses fully funded to support community needs and that capture spirit community

## Multiply



Free to access to upskill staff members numeracy skills & confidence



# NSCG Institute of Technology

*On the horizon.....*



**BTEC AWARDS 2019**  
BTEC COLLEGE OF THE YEAR 2019  
SILVER AWARD WINNER

**NICDEX 2018**  
2ND IN THE 2018 FE WEEK  
NICDEX LEAGUE TABLE

**acc sport**  
TEAM OF THE YEAR 2019

**FE Week 2018 AWARDS**  
PROMOTING APPRENTICESHIPS  
CAMPAIGN OF THE YEAR 2018

**EDUCATION & TRAINING FOUNDATION**  
CENTRES FOR EXCELLENCE IN MATHS

**matrix**  
EDUCATION & TRAINING FOUNDATION

**QAA**  
UK Quality Assured

**aat**  
Approved

**College Rating Award**  
AA

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# Get in Touch

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## The Apprenticeship Hub

Newcastle and Stafford Colleges Group

Tel: 01782 254381 or 01785 275534 | email: [apprenticeships@nscg.ac.uk](mailto:apprenticeships@nscg.ac.uk)



# Questions



# Your tomorrow, here today

Welcome to  
Staffordshire Jobs and Careers





# What is Staffordshire Jobs and Careers?

It's jobs, training and opportunities all in one place



**Don't know where to start  
to get into work, change  
careers, find  
apprenticeships or  
training?**

**Start here....**

# What is it?



**'Open door'  
12-24 week work  
experience programme**



**A website with job and  
training opportunities  
all in one place**

**Over 10,000 opportunities**



**Staffordshire  
Jobs and  
Careers Brokerage  
Service**

- A team to help you with your needs
- Planning your route to the training and job you want
- Interview prep
- Etc

# So, what does staffsjobsandcareers.com offer?

- Everything you need in one place
- Powerful homepage search
- Advice and information about the types of local jobs available
- Information on growth sectors – i.e. where the solid jobs are

Over 10,000 jobs, training opportunities and work experience opportunities in one powerful search

[Let's have a look](#)

## My Career Options

Whether you have a career in mind, or looking for ideas, we've gathered lots of information to help you explore your options and find a career that's right for you.



## Learn & Train

Whether you're weighing up your options before you start work, looking for a career or want to find a more rewarding job – there is help and training to get you on your path to a better future.

Search the career directory by industry to discover the range of jobs

eg engineering

Discover careers



Search... Getting a Job Learn & Train My Career Options Information for Employers Careers Resources About us

Keywords: Engineering Types of Opportunity: All Opportunities Within: All of Staffordshire Search

Learn about career paths

Make informed decisions about your career path by learning about different career paths



Logistics



Engineering & Advanced Manufacturing



Staffordshire Providers of Employment and Skills (SPES)

SPES includes:

<b>JOB</b> HEAD OF ENGINEERING - MAINTENANCE SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW	<b>JOB</b> GAS ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW	<b>JOB</b> TIER 3 TECHNICAL SUPPORT ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW	<b>JOB</b> COMMISSIONING ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW
<b>COURSE</b> BTEC EXTENDED DIPLOMA IN ADVANCED ENGINEERING SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... ENROL NOW	<b>COURSE</b> NVD CERTIFICATE IN PERFORMING ENGINEERING SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... ENROL NOW	<b>COURSE</b> NVD DIPLOMA IN PERFORMING ENGINEERING SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... ENROL NOW	<b>COURSE</b> BTEC HIGHER NATIONAL CERTIFICATE IN... SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... ENROL NOW
<b>JOB</b> ELECTRICAL DESIGN ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW	<b>JOB</b> SENIOR SOFTWARE ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW	<b>JOB</b> SENIOR FPGA ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW	<b>JOB</b> SENIOR HARDWARE ELECTRICAL ENGINEER SOLUS PERSONNEL LTD 1 FRODOB... 1 FRODOB... 1 FRODOB... APPLY NOW

# What is the Staffordshire Jobs and Careers Brokerage Service?

Introducing the Employment Brokers – a FREE, expert service



- A team of experts to help individuals and businesses every step of the way.
- Don't know what you want to do? We can help.
- Know what you want to do, but don't know how to get there? We can help.
- Don't know what transferable skills you have? We do. We can help.

**Any questions?**

# We'd love to hear from you

[Staffsjobsandcareers@staffordshire.gov.uk](mailto:Staffsjobsandcareers@staffordshire.gov.uk)

